

Workers Compensation Litigation Associate

Location

Costa Mesa
Los Angeles
San Francisco

Remote Work Flexibility

Experience the freedom of working remotely for a ***portion*** of your workweek. Our infrastructure enables seamless communication, collaboration, and access to resources from anywhere.

About the Company

Manning Kass is a national civil litigation defense firm that stands out from the rest—every case and client matters. Established in 1994 with just sixteen attorneys, we have expanded over the past thirty years to more than 170 attorneys across eight offices, including major economic hubs like New York and Los Angeles.

About the Role

Manning Kass is currently seeking a Workers Compensation Litigation Associate to join our team! The position will help manage a diverse range of cases, including defending employers and insurers against employment related litigation. Associates work closely with lead attorneys daily, engaging in all phases of litigation—from case evaluation and discovery to attending workers' compensation appeal board hearing.

Associates benefit from collaborative, team-based support while gaining hands-on experience. The ideal candidate must be eager to learn, self-motivated, and interested in long-term professional growth.

Responsibilities

- The candidate must have strong analytical skills.
- Active membership in the California State Bar and in good standing.
- A self-starter with the ability to work independently and as part of a team.
- Strong legal research and writing skills, with attention to detail.
- Proactively manage communications with clients throughout the course of litigation.

Professional Development Opportunities

We are committed to investing in our team's professional growth. Our distinctive "Manning Kass University" training program offers tailored education and development opportunities to help you thrive as a successful lawyer. Opportunity to mediate, arbitrate, and try cases while learning from the firm's experienced ABOTA trial attorneys.

Requirements

- Juris Doctor (J.D.) degree.
- You must be licensed to practice in the State of California.
- 1+ year of workers' compensation experience is preferred but not required.
- Strong legal research and writing skills, with attention to detail.
- Exceptional communication, advocacy, and analytical skills.
- Excellent time management skills and ability to manage and meet deadlines.

Company Offers

- Salary Range \$125,000-\$175,000 + bonus. The actual compensation offered to a candidate will be dependent on a variety of factors including, but not limited to, the candidate's experience, and qualifications.
- **We offer a competitive salary and an exciting bonus program to reward outstanding performance.**
- Comprehensive benefits package, including medical, dental, vision, disability, life, flexible spending account, and 401K.
- Pet insurance coverage.
- Referral program.
- A company culture that fosters career growth and opportunity.
- All applications will be treated with the utmost confidentiality.

- **Seniority Level**

Associate

- **Industry**
 - Law Practice
 - Legal Services
- **Employment Type**

Full-time

- **Job Functions**
 - Legal
- **Skills**
 - Analytical Skills
 - Communication
 - Compensation
 - Appeals
 - Litigation
 - Research Skills
 - Writing
 - Legal Research
 - Attention to Detail
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