

Law and Motion Associate - SWAT Team

Job Post Title:

Law and Motion Associate

Location (California)

Costa Mesa
Inland Empire
Los Angeles
San Diego
San Francisco

Remote Work Flexibility

Experience the freedom of working remotely for a portion of your workweek. Our infrastructure enables seamless communication, collaboration, and access to resources from anywhere.

About the Company

Manning Kass is a national civil litigation defense firm that stands out from the rest—every case and client matters. Established in 1994 with just sixteen attorneys, we have expanded over the past thirty years to more than 170 attorneys across eight offices, including major economic hubs like New York and Los Angeles.

About the Role

Manning Kass has an exciting opportunity for a Law and Motion / Appellate attorney, with at least 2 years of experience, to join our Law and Motion and Appeals Team in one of our California offices!

Our Law and Motion/Appellate Team is the backbone of Manning Kass, providing essential written advocacy that strengthens our litigators' work across all practice areas. This specialized team of skilled writers plays a crucial role in advancing our clients' cases and supporting the firm's success. From shaping litigation strategies at the start of a case to crafting effective law-and-motion tactics for both dispositive and non-dispositive motions, this dynamic team is integral to trial support and writ work. Associates benefit from collaborative, team-based support and work closely with lead attorneys, gaining hands-on experience and contributing directly to the success of each case.

Responsibilities

- Draft pretrial motions and oppositions, including pleading-related motions, discovery motions, and dispositive motions.

- Draft trial motions and assist with preparing trial documents, including motions in limine, trial briefs, pocket briefs, and jury instructions and verdicts.
- Drafting post-trial motions, including motions for new trial and motions for attorney's fees.
- Opportunity to handle appellate cases and conduct appellate arguments, including learning from the firm's experienced appellate practitioners.
- Conduct legal research and provide recommendations to clients and litigation attorneys on complex legal issues.
- Analyze and assess litigation and appellate strategies.

Professional Development Opportunities

We are committed to investing in our team's professional growth. Our distinctive "Manning Kass University" training program offers tailored education and development opportunities to help you thrive as a successful lawyer.

Requirements

- Juris Doctor (J.D.) degree.
- Active membership in California State Bar and in good standing.
- Law review or any significant legal writing experience is a plus.
- Exceptional research and writing abilities, with strong analytical skills.
- Prior Judicial Clerkship or Externship is a plus.
- Prior criminal defense attorney experience is a plus, but not necessary.

Company Offers

- Competitive salary starting at \$130,000 - \$185,000.
- Compensation will be set based on experience and qualifications of the successful candidate's education and experience.
- **We offer a competitive salary and an exciting bonus program to reward outstanding performance.**
- Comprehensive benefits package, including medical, dental, vision, disability, life, flexible spending account, and 401K.
- Pet insurance coverage.
- Referral program.
- A company culture that fosters career growth and opportunity.
- All applications will be treated with the utmost confidentiality.