General Liability Associate / Catastrophic Injury

Location – (California)

Los Angeles
Costa Mesa
Inland Empire
San Diego
San Francisco

Remote Work Flexibility

Experience the freedom of working remotely for a ***portion*** of your workweek. Our infrastructure enables seamless communication, collaboration, and access to resources from anywhere.

About the Company

Manning Kass is a national civil litigation defense firm that stands out from the rest—every case and client matters. Established in 1994 with just sixteen attorneys, we have expanded over the past thirty years to more than 170 attorneys across eight offices, including major economic hubs like New York and Los Angeles.

About the Role

Manning Kass is seeking a General Liability Associate, with at least **2+ years** of civil litigation experience, to join our Team in one of our California offices!

This role focuses on defending clients in complex, high-exposure general liability matters, including catastrophic injury cases. Our attorneys represent corporations, businesses, and insurers, while also advising clients on risk mitigation and litigation strategy.

Associates work closely with experienced trial attorneys and are actively involved in all phases of litigation—from initial case assessment through discovery, law and motion practice, and trial preparation. This is an excellent opportunity for a motivated attorney seeking hands-on

experience, meaningful responsibility, and long-term growth within a dynamic litigation practice.

Responsibilities

- Attending court hearings, participating in site inspections, taking and defending depositions.
- Drafting extensive written discovery, including preparing and responding to interrogatories, documents requests and request for admissions.
- Evaluating, analyzing, assessing, and executing litigation strategies.
- Proactively manage communications with clients throughout the course of litigation.

Professional Development Opportunities

We are committed to investing in our team's professional growth. Our distinctive "Manning Kass University" training program offers tailored education and development opportunities to help you thrive as a successful lawyer. Opportunity to mediate, arbitrate, and try cases while learning from the firm’s experienced ABOTA trial attorneys.

Requirements

- Juris Doctor (J.D.) degree.
- Active membership in the California State Bar and in good standing.
- Minimum of **2+ years** of general civil litigation experience.
- Experience with or exposure to catastrophic injury matters preferred.
- Active membership in the California State Bar and in good standing.
- Strong legal research and writing skills, with attention to detail.
- Excellent time management skills and ability to manage and meet deadlines

Company Offers

- Salary starting at **$125,000 - $180,000**. Salary is commensurate with experience.
- **We offer a competitive salary and an exciting bonus program to reward outstanding performance.**

- Comprehensive benefits package, including medical, dental, vision, disability, life, flexible spending account, and 401K.
- Pet insurance coverage.
- Referral program.
- A company culture that fosters career growth and opportunity.
- All applications will be treated with the utmost confidentiality.