Complex Litigation Defense Attorney

Locations (California)

Los Angeles
Inland Empire
Costa Mesa
San Francisco
San Diego

Remote Work Flexibility

Experience the freedom of working remotely for a ***portion*** of your workweek. Our infrastructure enables seamless communication, collaboration, and access to resources from anywhere. This hybrid position is for two days per week in office.

About the Company

Manning Kass is a national civil litigation defense firm that stands out from the rest—every case and client matters. Established in 1994 with just sixteen attorneys, we have expanded over the past thirty years to more than 170 attorneys across eight offices, including major economic hubs like New York and Los Angeles.

About the Role

Our California offices are expanding. Join the dynamic and innovative **Complex Team**, where we tackle a diverse portfolio of high exposure personal injury cases. This is a rare opportunity to work on challenging and impactful litigation matters involving transportation (automotive and trucking cases), catastrophic injury and wrongful death claims. Our cases have both factual and legal complexities.

As an attorney on the Complex Team, you will work alongside seasoned litigators and industry-leading partners, engaging in every stage of litigation—from strategy development and discovery to mediation, arbitration, and trial. We are seeking a driven, intellectually curious attorney eager to make a difference for our clients while advancing their career within a collaborative and forward-thinking environment.

The ideal candidate will have excellent communication skills and the ability to interact with clients, businesses and legal teams. We seek candidates who are eager to learn, highly self-motivated, and interested in long-term professional growth.

Responsibilities

- Must be comfortable managing discovery, including propounding and responding to discovery, attend court hearings, as well as taking and defending depositions.

- The candidate must have strong analytical skills, and the ability to manage a caseload in a fast-paced environment.
- A self-starter with the ability to work independently and as part of a team.
- Proactively manage communications with clients throughout the course of litigation.

Professional Development Opportunities

We are committed to investing in our associate's professional growth. Our distinctive "Manning Kass University" training program offers tailored education and development opportunities to help you thrive as a successful lawyer. Opportunity to mediate, arbitrate, and try cases while learning from the firm's experienced ABOTA trial attorneys.

Requirements

- Juris Doctor (J.D.) degree from an accredited school.
- Active membership in the California State Bar and in good standing.
- The ideal candidate should have 2 + years of civil litigation experience.

Company Offers

- Salary starting at $125,000 - $185,000 + bonus. Salary is commensurate with experience.
- **We offer a competitive salary and an exciting bonus program to reward outstanding performance.**
- Comprehensive benefits package, including medical, dental, vision, disability, life, flexible spending account, and 401K.
- Pet insurance coverage.
- Referral program.
- A company culture that fosters career growth and opportunity.
- All applications will be treated with the utmost confidentiality.
- **Seniority Level**

Associate

- **Industry**
  - Law Practice
  - Legal Services
- **Employment Type**

Full-time

- **Job Functions**
  - Legal
- **Skills**
  - Civil Litigation
  - Depositions
  - Litigation
  - Hearings
  - Motions
  - Wrongful Death Claims
  - Automotive

- Trucking
- Trials
- Legal